

INREM Foundation Annual Report 2021-22



The second wave of the pandemic gave a shock to the organization institutionally and the year was marked by our collective recovery and support to the wider ecosystem.

From this situation, emerged new approaches and growth in newer directions. Internal resilience, mutual support and empathy from partners mark our journey here.

Read our annual report to find out more



For a safer, healthier and richer natural environment,
with equal access and opportunities to all



Anganwadi workers being trained in Nalgonda with the support of our district team. The focus is on Safe Anganwadis with attention to Water testing, food safety and specific nutrition addressing water contamination problems.

Message from Executive Director

This must be the year of the worst part of the pandemic.

Inspite of the medical and family shocks, that our staff received during the second wave of the COVID pandemic, our internal wellness system was able to respond and take us towards a strong organizational response.

The COVID safeguard series developed by INREM in multiple languages served as a strong focal point for our partnerships during this tough period.

The growth of the Rajasthan programme continued with formalization of the state partnership to 33 districts.

As Sector partner to the Jal Jeevan Mission, INREM started a programme of Water Quality Champions that has proven to be widely successful across India.

Our work on system strengthening and organizational development continues and we need your invaluable support on this aspect.

Your partnership helps us sustain and grow. Together we achieve much more and build solutions for the world. Let this keep growing.

INREM Facts

Visioning into the future is a constant passion in INREM and it keeps moving our radar in the direction of changing ecosystem concerns !

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INREM Facts

Adopting a result oriented monthly participatory planning process, INREM has sharpened itself as a high impact organization !

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Data snapshot	
No of trainings	Villages reached
130	870

Water quality
District
programmes

“

This was the year of scale-up with District Water Quality Platforms across 10 districts in 8 states of India, affected with Fluoride and Arsenic problems.

Prime among this scale-up efforts are the Rehabilitation efforts in Nalgonda now reaching to an entire block of Bagepalli. A unique programme in Nalgonda has been developed with the Anganwadi department to reach all villages (1100) of the district with Safe water testing and nutritional enhancement.

Another bright example is that of Buxar in Bihar, where the District platform for Arsenic is now recognized by the State health department. This has led to larger recognition of training of health workers and Arsenicosis detection.

Please do read the complete report by using the [link](#) or scanning the QR code.



Scan here to download
detailed report

INREM Facts
Research, Community
programmes, Policy
support, Campaigns,
Innovations go hand in
hand at INREM!

”

<p>Kitchen garden in Chikballapur</p>	<p>Arsenic water testing in Buxar</p>	<p>Water harvesting in Dungarpur</p>

Rajasthan Government Partnership

INREM Facts
 We are a people and nature-first organization using new technologies making us future ready. Join us to build our dreams with you !

“ In the year 2021-22, the government partnership along with UNICEF-Rajasthan, focused on scaling up of the Integrated Fluorosis Mitigation to 15 districts of the State. A multi-pronged approach towards mitigating Fluorosis and keeping communities living in fluoride habitations safe is required. The IFM approach is highly relevant for Rajasthan, especially considering the sheer number of fluoride affected habitations across the State. In order to take this approach to 30 Districts under NPPCF, a necessity of a platform to discuss and streamline the on-going efforts made by related departments was felt. This led to the formation of District Fluorosis Mitigation and Coordination Committee (DFMCC) in 30 Districts under NPPCF. These District Platforms will be conducted under the chairpersonship of the District Collector of each District and the Health Department has been appointed as the nodal authority for the same.

The formal procedural requirements for the formation of DFMCC stands completed, and will be formed in each District once the final order is issued by the Administrative Reforms Department. Moreover, the budgetary allocation under NPPCF in PIP till 2024 ensures the continuation of the Committee.

Use the [Link](#) or Scan this QR code to download the report of this programme



Scan here to download detailed report

Data snapshot	
No of trainings	Districts reached
60	15

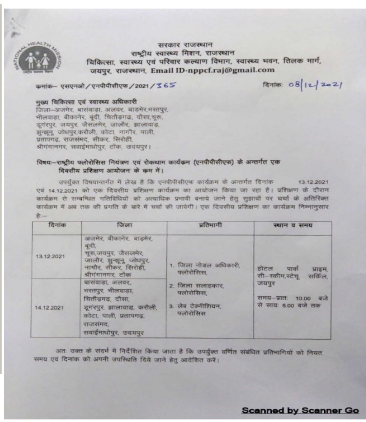
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Director, FW, GoR addressing state review meeting on 14.12.2021



District review meetings chaired by State Nodal Officer



Copy of Government's order for State Capacity Building Programme

INREM Facts

Our growing partnerships with state and national government is building INREM to be an organization contributing to nation building !

Growing from Jhabua

“

INREM envisaged and planned this programme in 2017-18 along with the Azim Premji Foundation (APF), it was in parallel involved with such a similar approach (though with different programme trajectories, in 4 other locations across states with a similar problem of Fluoride, but with a different problematique of Fluorosis, that is present in varied geographies and social/economic conditions.

This wider programme has been supported by UNICEF, European Union (EU) and other partners, and is primarily based on these two above goals. Recently, INREM has also widened its geography and focus to such Arsenic affected areas of Bihar and Assam - the problems being different, but the larger questions being the same.

Use the [Link](#) or Scan this QR code here to download this project specific report for the year.



Scan here to download detailed report

Data snapshot

No of villages	People reached
150	1,35,000

”



A School level orientation on Water quality in Jhabua



A Safe water source revived and maintained for community drinking water use

Enabling Water quality solutions at Scale

INREM Facts

Our well rounded programmes work with Water, health, nutrition, Sustainability and other streams bringing them together into our work !

“

Water Quality Champions is a programme that emerged in this year as a response to the challenge of Jal Jeevan Mission (JJM) and ensuring Safe water to every household by 2024.

This programme inducts 100-150 strong cohorts every month who undergo a motivational experience of 9 online sessions, having 22 interactive modules on Water Quality Management (WQM).

Trainers have emerged from this programme who have continued and scaled up the effort. After the programme, participants can be part of a lifelong Guided Mentoring offering that helps solve problems collectively.

This effort of INREM has now expanded to 23 states and 950 champions who are now expanding our reach to 200+ districts of India.

Use the [Link](#) or Scan this QR code to download the report of this programme



Scan here to download detailed report

Data snapshot

No of sessions	People reached
72	950

”

Democratizing the expertise on Water Quality by creating Water Quality Experts across the country

Courses

Visibility of WQ experts and practitioners across the ecosystem

Guided Mentoring

Enabling Partners to deploy WQ at scale

Trainer Certification

Other Programmes

INREM Facts

We are an age diverse organization, having members from 25 till 80. There is something that each generation contributed to each other !

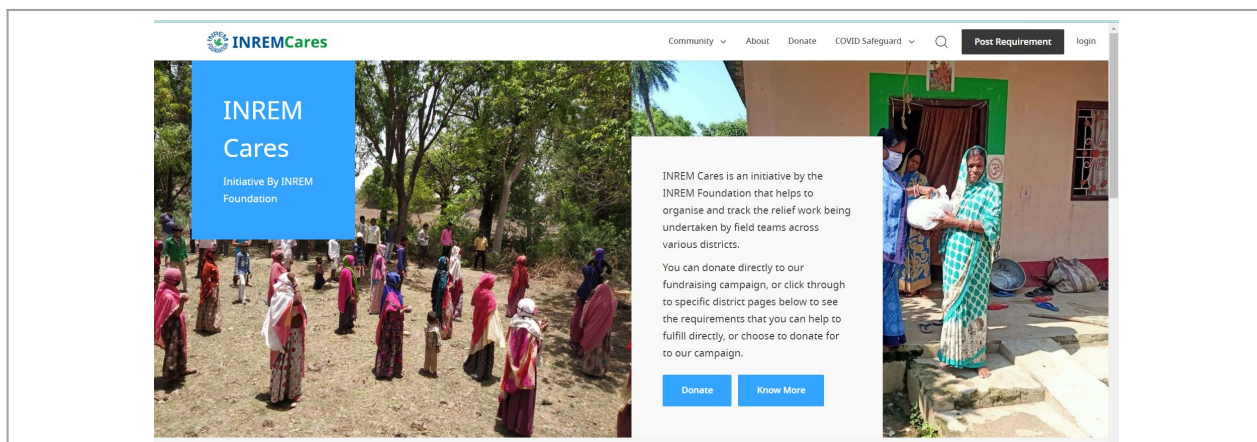
INREM Cares was launched this year as a response to growing impact of the pandemic and need for collective and coordinated action.

Olooi labs helped us to put up the platform and we got support from multiple agencies and crowdfunding, especially Azim Premji Foundation (APF) that generously made a grant support of INR 1.1 crores with focus on Jhabua and Ali Rajpur districts. We could reach out to more than 1 lakh population and help with basic nutritious food, medicines, and hygiene support during this critical time.

We developed further partnerships during this year with International Water Management Institute (IWMI) on Solar based irrigation, with Water Harvest on rainwater harvesting and the ANT with focus on Water quality mitigation.

Our regional programmes developed numerous partnerships, with Gram Vikas in Odisha being one important such partnership.

”



We raised collectively close to INR 2 crores for COVID relief support under our initiative INREM Cares

Stories from the field

INREM Facts

We have musicians, artists and storytellers in the INREM, who add colour and new dimensions to the work atmosphere !

“

ಮಿಟ್ಟೇಮರಿ ಮತ್ತು ಯಲ್ಲಂಪಲಿ ಸರ್ಕಲ್ ನಲ್ಲಿ ನಡೆದಂತಹ ಅಂಗನವಾಡಿ ಕಾರ್ಯಕರ್ತೆಯರಿಗೆ ತರಬೇತಿ ಕಾರ್ಯಕ್ರಮದ ಪ್ರಮುಖ ಅಂಶಗಳು.

ನೀರು ಮತ್ತು ಫ್ಲೋರೈಡ್ ಹಾಗೂ ಪೋಷಕಾಂಶಯುಕ್ತ ಆಹಾರದ ಬಗ್ಗೆ ತರಬೇತಿ ಕಾರ್ಯಕ್ರಮ

ಈ ತರಬೇತಿಯಿಂದಾಗಿ ಅಂಗನವಾಡಿ ಕಾರ್ಯಕರ್ತೆಯರಿಗೆ ಅನುಕೂಲಗಳನ್ನು ಹಾಗೂ ಅವರು ತಿಳಿದುಕೊಂಡಂತೆ ವಿಷಯಗಳ ಬಗ್ಗೆ ತಿಳಿದುಕೊಳ್ಳಲು ಈ ಕಠೆಯು ಹೆಚ್ಚು ಪ್ರಾಮುಖ್ಯತೆಯನ್ನು ಹೊಂದಿದೆ ಜೊತೆಗೆ ಪೋಷಣ್ ಅಭಿಯಾನಕ್ಕೆ ನಮ್ಮ ಈ ತರಬೇತಿ ಹೆಚ್ಚು ಅನುಕೂಲಕರವಾಗಿದೆ.

This story is very important to know about the benefits to the Anganwadi workers due to this training and how they know about the issues and our training is more convenient for Poshan Abhiyan

All Anganwadi workers in Bagepally taluk were given water testing and training on fluoride and fluorosis. In Mittemari, nutrition campaign and Simantha program were mainly carried out

Use the [Link](#) or Scan this QR code to download the report of this programme



Scan here to see the full story online

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Story written by Naveen L from our Chikballapur, Karnataka team on training of Anganwadi workers in Bagepalli

Person Highlight

INREM Facts

People in INREM can speak Hindi, Telugu, Bangla, Assamese, Tamil, Gujarati, Kannada, and many local dialects!



Navneet Mishra: Our Person Highlight for this year

“

Navneet Mishra leads INREM's Partnerships and Communication team from Jaipur. He has been with the organization for 3 years and contributed to the Rajasthan government partnership programme with UNICEF.

Navneet comes with a post graduate in MA Development (specialization Law governance and policy) from Azim Premji University, Bengaluru.

He is originally from Ballia, Uttar Pradesh, and carries experience in different organizations with urban and rural governance.

Under him, the Partnerships team has grown and now has important MoUs with national and state agencies.

As a part of INREM's Senior leadership, Navneet carries important responsibilities within the organization, especially in organization governance and systems. We see him growing and developing the organization over the next years.

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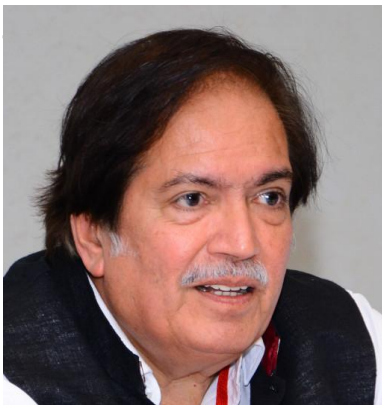
INREM Facts

Employee wellness programme is one of its kind in INREM. Get in touch with us to know more !

Meet the Board



Dr. Katar Singh,
Emeritus, Chairman



Prof Tushaar Shah,
Chairman



Dr. Shivani Mishra,
Member



Mr. Dhaval Patel,
Member



Dr. R S Pundir,
Member



Prof. Parthasarathy
Ganguly, Member



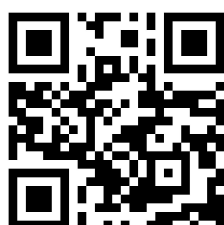
Ms. Alka Palrecha,
Member

INREM Facts

Internal programmes and External support are both getting balanced out in INREM making us a constantly learning organization !

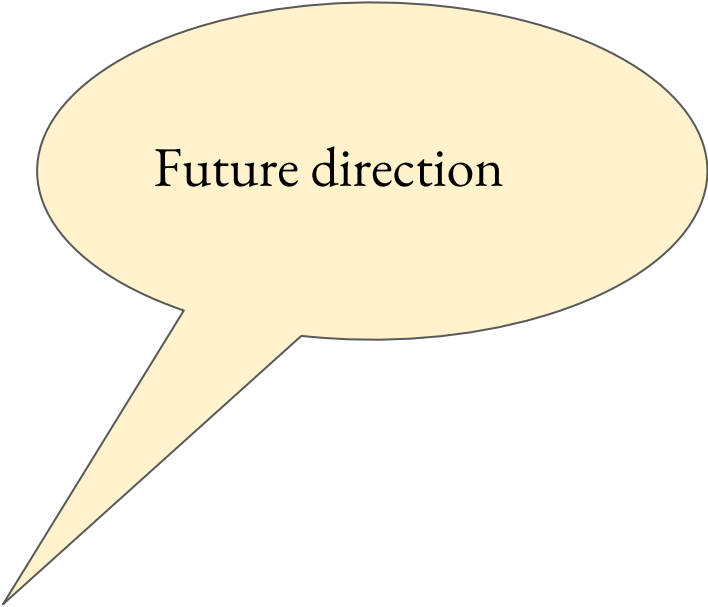
Summary of Accounts

Donor's Name	Grants	Opening balance	Received during the year	Expenditure / refunded during the year	Closing Balance
Trust Fund	Grant	1035274.86			1035274.86
APPI	Grant	2979112.00	0.00	2889527.00	89585.00
APPI - Interest	Interest	148864.00	149289.00	0.00	298153.00
APPI - Assets funds	Assets	45649.40	45000.00	32647.26	58002.14
APPI - Covid	Grant	60520.00	12215600.00	11324218.00	951902.00
Arghyam - WQ Platform	Grant	0.00	5883599.00	6035106.70	-151507.70
Arghyam - WQ Platform - Interest	Interest	0.00	17034.00	0.00	17034.00
Arghyam - Covid	Grant	1302.00			1302.00
UNICEF - IFM (2019) - Interest	Interest	23350.00	7803.00		31153.00
The ANT	Grant	11332.00			11332.00
WSSO, Assam	Grant	6080.04			6080.04
WSSO, Assam - Assets	Assets	29223.00			29223.00
Arghyam - Assets funds	Assets	194912.47			194912.47
Tata Trusts - Interest	Interest	104260.00		104260.00	0.00
DFMC, Nalgonda	Grant	34257.00			34257.00
DFMC, Nalgonda - Interest	Interest	9259.00			9259.00
Donation Fund	Donation	818771.35	56651.00	113240.00	762182.35
People's Contribution		46430.00			46430.00
Donor fund - EU	Grant	2029415.00	10703301.79		12732716.79
Donor fund - EU - Interest	Interest	1335780.00	380891.00		1716671.00
Assets fund - EU	Assets	119045.47	19600.00	37537.59	101107.88
Donation - Crowd Source	Donation	80535.51	5385.02		85920.53
Donor Funds - WaterHarvest	Grant	0.00	59559.00		59559.00
Interest Fund of Corpus FDR	Interest	179594.00	81626.00	0.00	261220.00
Total		9292967.10	29625338.81	20536536.55	18381769.36



Use the [Link](#) to read more

Scan here to download detailed report



Future direction

“

We are at a point of inflection as an organization. Sometimes, there are times within the story of a team, when one sees a tipping point. These years seem to be those for INREM.

As we rapidly scale our impact, we are conscious of the brand we are creating and the wider outcome of this brand. When we develop further, our internal value systems and structure are going to be important.

As someone said - External is Internal. The more we are stronger internally, we can be effective externally.

So, the next “project” for INREM is the “organization” itself. We are going to be looking at it deeply, and if needed reinvent ourselves where needed.

This is going to be an exciting time. So, gear up with us and we raise the bar.

Join us on this common journey !

”



INREM Facts

There are 42 full-time people working with the organization in 8 offices !

Contact us



inremf@gmail.com



<http://www.inremfoundation.org>

Join our network



Water Quality Network



Join our course

